

## Data protection notice for applicants

The data controller

Leiber GmbH  
Hafenstrasse 24  
49565 Bramsche  
Phone: +49 (0) 5461 9303-0  
email: [info@leibergmbh.de](mailto:info@leibergmbh.de)

collects and processes personal data provided by the applicant for the purpose of handling the application process pursuant to section 6(1) b GDPR (as part of initiating the contract) and section 26(1) of the revised German Federal Data Protection Act (BDSG-neu). No processing shall take place above and beyond this, unless you have given your consent pursuant to section 6(1) a GDPR, or we have a legitimate interest to process data under section 6(1) f GDPR, e.g. as evidence to be put forward in accordance with the General Equal Treatment Act AGG).

Should the controller enter into an employment contract with an applicant, the data transferred will be processed further for the purpose of handling the employment relationship in compliance with the statutory requirements.

The application documents shall only be forwarded, internally, in particular to the responsible line managers for the purpose of review or interview. No data shall be transferred to a third country outside the EU or the EEA.

You may reach the data protection officer/contact for data protection matters at the following address: [dsb@leibergmbh.de](mailto:dsb@leibergmbh.de).

If the data controller does not enter into an employment contract with the applicant, the application documents shall be deleted automatically within six months of notification of the rejection decision, unless you have consented to your data being retained for a longer period. In addition, you have the following rights vis-à-vis the controller during the application process in accordance with chapter 3 GDPR:

**Information, rectification, erasure, blocking, data transfer and the right to restrict processing.** Equally you have the **right to have the data you have provided** surrendered to you in a structured, current and machine-readable format. You also have a **right to withdraw consent and to object to processing for a legitimate interest** as well as a **right of complaint** to the supervisory authority.

As part of contract initiation/contract relationship you have to supply the personal data that is necessary to start and implement a contractual relationship and that is required in order to fulfil the associated contractual obligations, or which we are legally obliged to collect.